

Additional Safeguarding Policy

Sexual harassment and violence and online sexual abuse between learners

Cedarwood Trust will handle concerns about harmful sexual behaviour towards or between learners (including sexual harassment and violence and online sexual abuse). Cedarwood Trust has followed the relevant DfE guidance about peer-on-peer abuse between learners, and:

- the centre has appropriate centre-wide policies and procedures in place that make it clear that all harmful sexual behaviour is unacceptable and that assume that sexual harassment and online sexual abuse are happening in the centre, even when there are no specific reports
- the centre's policies are reflected in their curriculum, which specifically addresses sexual harassment and violence, online sexual abuse and language and consent
- all staff are clear as to the centre's relevant policy and procedures, and this is supported by relevant training
- all learners are supported to report concerns about sexual harassment and violence and online sexual abuse
- concerns are taken seriously and dealt with swiftly and appropriately, and learners are confident that this is case
- comprehensive records of concerns are kept
- the centre has taken into account the findings and recommendations of Ofsted's review of sexual abuse in schools and colleges

Cedarwood Trust will work to prevent sexual harassment and violence and online sexual abuse between learners using a whole-centre approach that includes an effective behaviour policy, pastoral support and a carefully planned curriculum with respect to relationship and sex education. We will be alert to factors that increase the vulnerability or potential vulnerability of learners, such as mental ill health, domestic abuse, children with additional needs, and learners from groups at greater risk of harm (including vulnerable adults). Cedarwood will work to remove any barriers that could prevent a learner from making a disclosure, for example communication needs.

Cedarwood Trust will:

- understand how to handle reports of harmful sexual behaviour between learners, both on and outside centre premises, in line with the DfE's guidance, and train their staff accordingly
- have good awareness of the signs that a learner is being neglected or abused
- be confident about what to do if a learner reports that they have experienced sexual harassment, online sexual abuse or sexual violence involving another learner
- ensure that learners are taught about safeguarding risks, including online risks
- support learners to understand what constitutes a healthy relationship, both online and offline

This policy has been approved & authorised by:

Name:

Position:

Date:

Signature:

Review Date: